



## V<sub>3</sub> PROGRAM REVIEW & JTEST AI AS A RESOURCE FOR TALENT ACQUISITION IN THE UNMANNED SYSTEMS COMMUNITY

**Education and Workforce Development Summit  
Governor's Commission on Unmanned Systems**

March 15, 2016

Rick Ferry – State Coordinator for JTEST-AI



## Mission and Goals

- **Mission:** Leading a collaborative alliance among public and private partnerships, DVS will connect V3-engaged companies with Veterans to assist those companies in meeting their recruiting, hiring and retention needs.”



## Mission and Goals

### **Overarching Goals:**

- Promote strategies for connecting Employers to qualified Veterans.
- Define the overall governance structure and charter of the V3 strategic alliance.
- Incentivize V3 certification.
- Create and maintain best practices in qualified Veteran recruiting, hiring and retention.
- Develop qualitative and quantitative measures of the program.

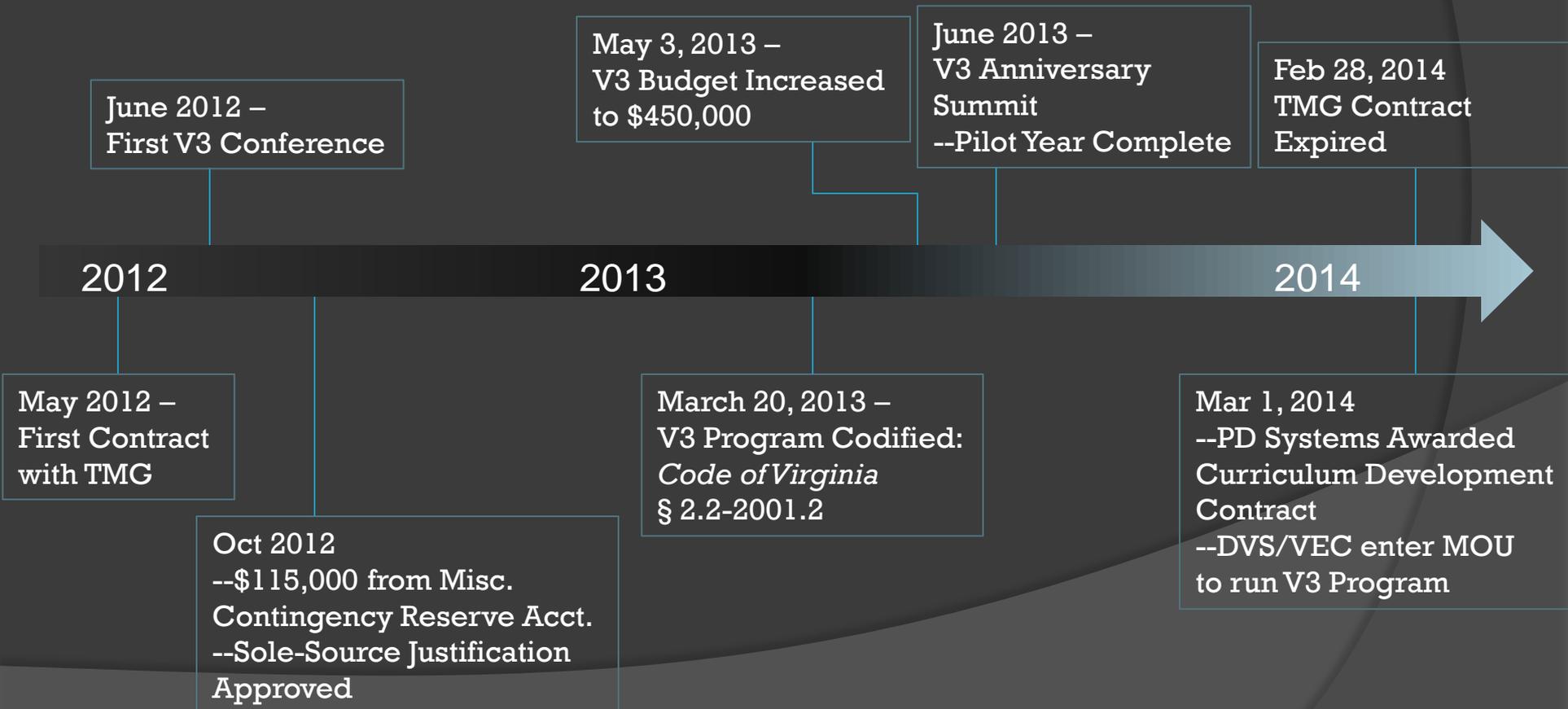
# Virginia Values Veterans

Bringing Veterans and Employers Together Across the Commonwealth



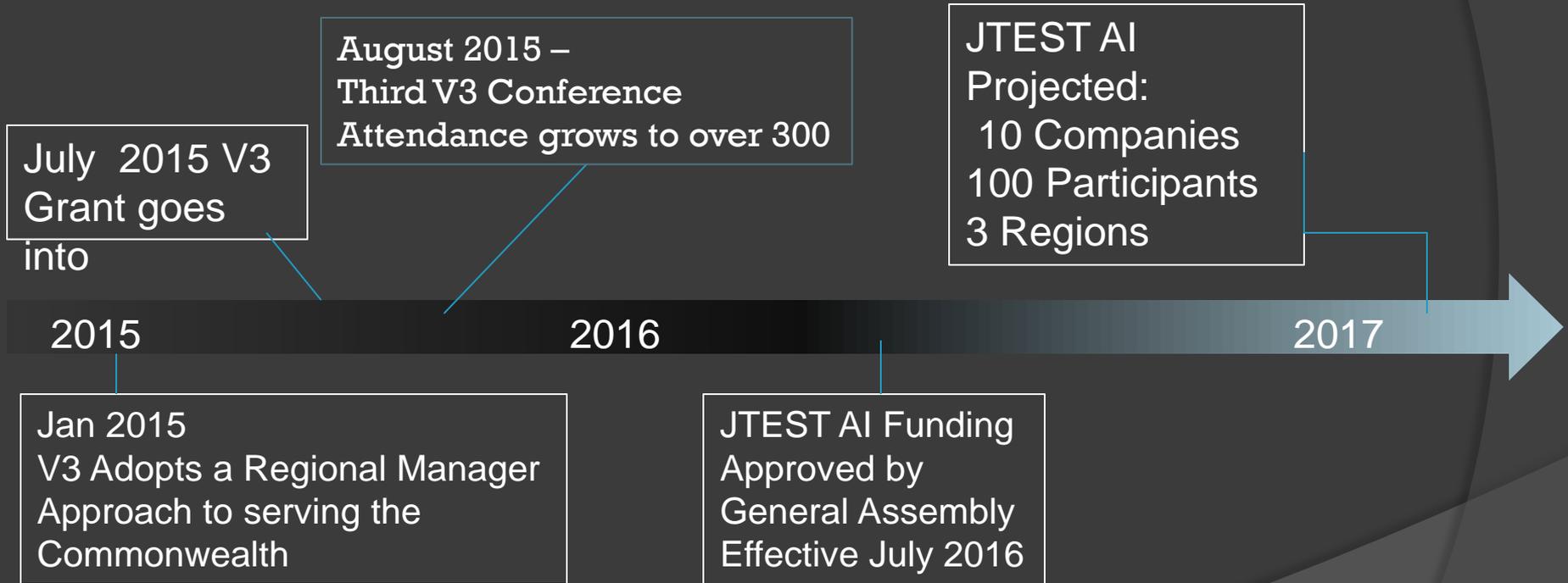
Veterans Education Training and Employment  
Virginia Values Veterans V3 Program  
Virginia Department of Veterans Services

## V3 Timeline





## V<sub>3</sub> Timeline



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## Virginia's Veteran Population at a Glance

		Rank
Total Population:	8.2 Million	12th
Total Veteran Population:	781K	7th
Veteran Working-age Population:	513K	4th
Veterans in the Labor Force:	508K	4th
Veteran Labor Force Participation Rate:	65%	1st
Veteran Labor Force Growth Rate:	19%	1st
Veteran-owned Small Business (VOSBs & SDVOSBs):	1,000+	1st
Virginia's Veteran Full-time Employment Rate:	87.2%	1st
National Veteran Full-time Employment Rate:	81.8%	---

Statistics from the US Dept of Veterans Affairs and Bureau of Labor Statistics

Veteran Labor Force Participation Rate 1st

Veteran Labor Force Growth Rate 1st

Veteran Owned Small Businesses 1st

Veteran Full Time Employment Rate 1st



## So What?

- ⦿ Veterans are here and more are coming
- ⦿ Veterans 70% more likely to relocate
- ⦿ Veterans with talents and expertise in UMS will be inclined to open business to forge this new frontier
- ⦿ The Department of Veterans Services is keenly focused on workforce development and proactively seeking to support Virginia based businesses in this area.

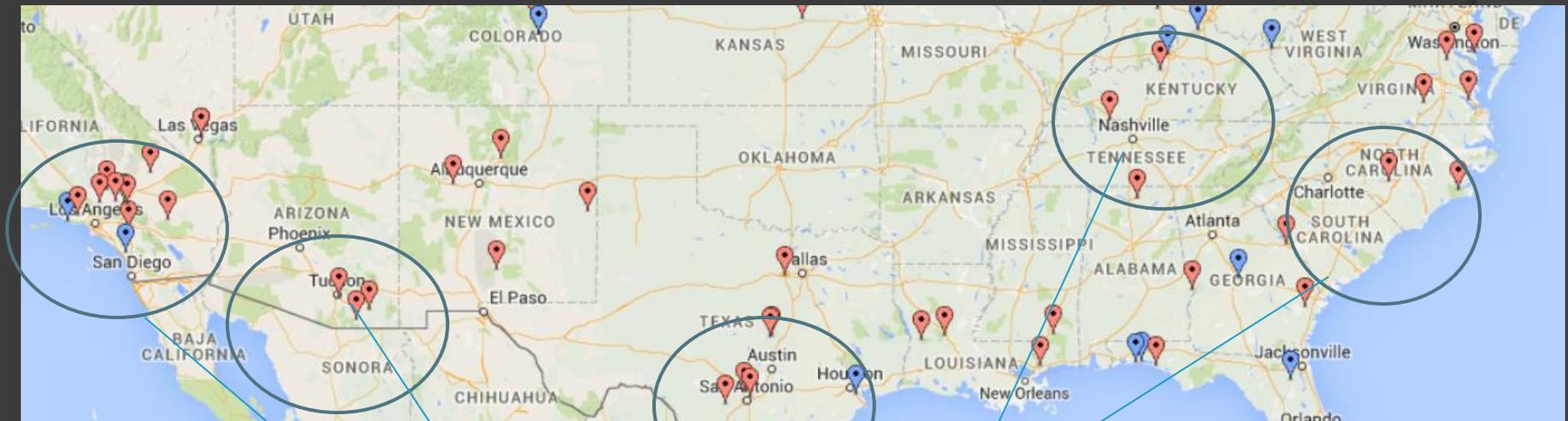
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## National Assets in UMS



### Key Areas of Aviation Transition

- Ft Bragg, NC
- Ft Campbell, KY
- Ft Hood / Ft Bliss, TX
- Ft Huachuca, AZ
- San Diego, CA



## US Army Occupations

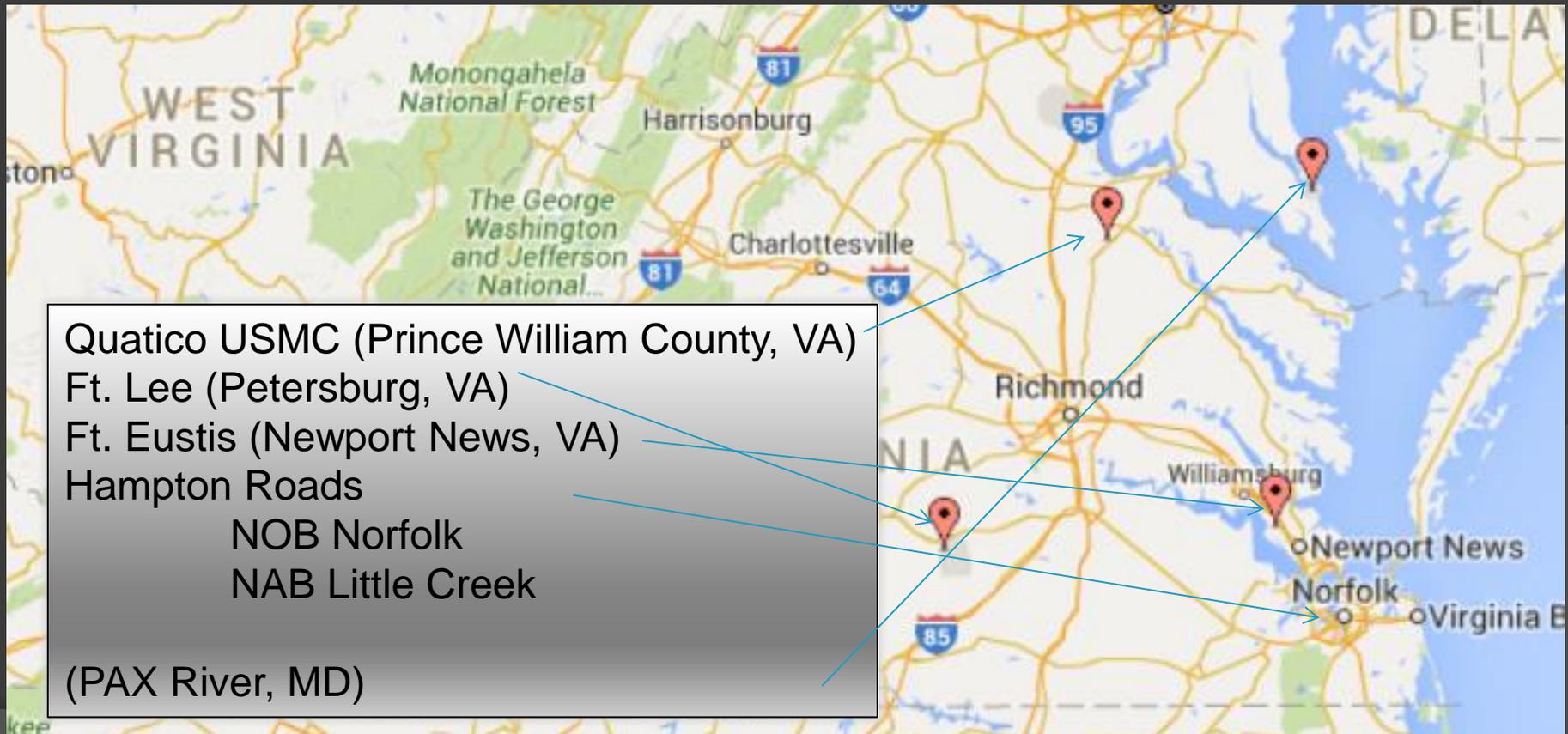
### ● 15 E - Repairer (Maintenance)

- Repair the aircraft's electrical, avionics, propulsion and fuel systems
- Maintenance of optical payloads, weapons systems, electrical systems, radio frequency systems and takeoff/landing systems

### ● 15 W Operator

- Conduct air reconnaissance, surveillance, targeting and acquisition missions
- Plan and analyze flight missions
- Perform preflight, in flight and postflight checks and procedures
- Launch and recover air frame from runway
- Perform maintenance on communications equipment, power sources, light/heavy wheeled vehicles and crane operations

## Where are local UMS specific resources coming from in the Commonwealth?



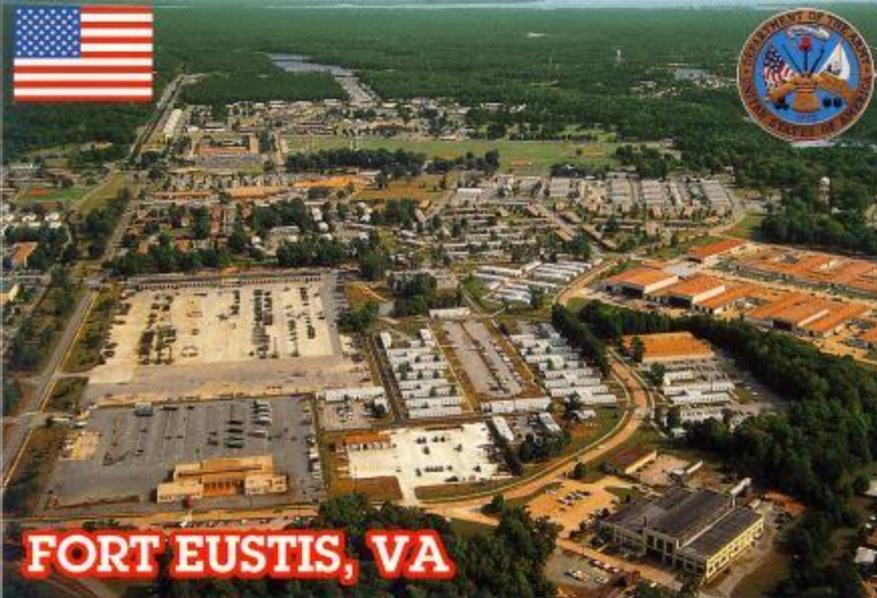
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## Ft Eustis – Home of UAS Maintenance Training





## JTEST - AI

- DoD Skills Bridge (aka)
- US Army Career Skills Program (aka)
  - 180 Days ETS
  - Officer & Enlisted
  - DoD pays salary & benefits (TDY Orders)
  - Experience which leads towards employment
  - Isolated or collective

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